ALASKA NATIVE
TRIBAL HEALTH
CONSORTIUM

2016 Dental Health Aide Therapist Recruitment Announcement

Do you want to be part of an exciting oral health care team?

We are a tribally affiliated two year program based in Alaska. We are seeking students who are culturally sensitive, and motivated to make a difference in small Alaskan Native communities. We provide a challenging curriculum tailored to teach students to provide oral health and preventive services in Alaska. Students accepted to our program are required to obtain Tribal Health Organization sponsorship. Tribal sponsorship guarantees employment upon successful completion of the 2 year program. Thanks to THO Sponsorship and additional funding from ANTHC, Rasmuson Foundation, and the W.K. Kellogg Foundation the benefits of being a student include: no tuition costs, monthly living stipends and assistance with transportation costs to/from home community. ANTHC will provide assistance in finding Tribal Health Organization Sponsorship.

We are seeking new applicants for the 2016-2018 DHAT Educational Program.

Minimum Requirements:

- High school Diploma or GED
- DHSS Background and criminal background check clearance
- Drug free (mandatory drug testing is part of our admissions process)
- Tribal Health Organization Sponsorship

How do I apply? Applications are accepted on-line through the ANTHC job openings website http://anthc.org/anthc-job-openings/ position is listed as: Dental Health Aide Therapist (DHAT) Student (20151097)

For more information contact DHAT Educational Program Manager Rachel Schierholt at 907-729-5600 or email: rschierholt@anthc.org

Alaska Native Tribal Health Consortium
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Dental Health Aide Therapist Educational Program
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February 23, 2016

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Greetings,

We are accepting applications for Dental Health Aide Therapist (DHAT) students for our July 2016-June 2018 session. In two years, students become oral healthcare providers who will work as part of a dental team in Alaska's Tribal Health System.

Initial evaluation of DHAT practice in Alaska found that they provide safe, competent and appropriate care. Over 35,000 people in Alaska now live in a community served by a DHAT.

DHAT students commit to rigorous clinical and academic studies in Anchorage and Bethel. Students will be required to attain sponsorship from participating Alaska Tribal Health organizations. ***Tuition, a living stipend, rent and books are paid by the partnering sponsor organizations and by grants which have been secured by ANTHC.***

DHAT Educational Program seeks applicants for the 2016 entering class who possess:

- High school diploma or equivalent.
- Desire to live and work in the Alaska Tribal Health System service areas.
- Drug free and healthy lifestyle

How do I apply? Applications are accepted on-line through the ANTHC job openings website http://anthc.org/anthc-job-openings/ position is listed as: Dental Health Aide Therapist (DHAT) Student (20151097)

Questions? Please email rschierholt@anthc.org or call our office at 907-729-5600

Mary E. Williard, DDS
Dental Health Aide Therapist Education Director
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DENTAL HEALTH AIDE THERAPIST (DHAT) STUDENT	
Approved Date: January 26, 2016	**ICPA Level: 1**
Job Code: DHAT Student	**FLSA: Student**

JOB SUMMARY: Tribally affiliated two year program based in Alaska which seeks students who are culturally sensitive and motivated to make a difference in small Alaskan Native communities. Students will be provided a challenging curriculum tailored to teach students to provide oral health and preventative services in Alaska. Students accepted to the program are required to obtain Tribal Health Organization sponsorship. Tribal sponsorship guarantees employment upon successful completion of the 2 year program. It is through these THO Sponsorships and additional funding from ANTHC, Rasmuson Foundation and the W.K. Kellogg Foundation that make this program possible. The benefits of being a student include: no tuition costs, monthly living stipends and assistance with transportation costs to/from the students home community. ANTHC will provide assistance in locating Tribal Health Organizations Sponsorships.

*ICPA – Should be established and documented in the Recruiting Bulletin based on the expected contacts required of the individual position.

*The following duties are intended to provide a representative summary of the major duties and responsibilities and **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

REPRESENTATIVE DUTIES

1st Yr Anchorage DHAT Program:

DHAT Students are required to participate and pass all required courses and clinical instruction. Classes are full time. Monday-Friday 8:30 AM to 5:00 PM with one hour lunch break. Occasional work outside of standard hours to complete necessary assignments and clinical work.

Participate in lecture and complete all assignments on time. Full-time attendance is required during the school year.

Assists program staff in maintenance of dental clinic: ordering supplies, infection control and equipment maintenance. Participate in continuing education and professionalism courses as necessary.

Provides patient care in structured learning environment under supervision of DHAT Instructor and provide chairside dental assisting to peers.

Must meet and satisfy all didactic and clinical courses to transition to second year DHAT Program in Bethel.

2nd Yr. Bethel DHAT Program:

Students are required to participate in 2nd year program based in Bethel. Classes and clinical schedule are full time. Monday-Friday 8:00 AM to 5:00 PM, students will be required to work outside of standard schedule as necessary for patient care and learning activities.

Participate in professionalism and continuing education courses as assigned.

Village field travel by plane to participate in Community Projects throughout the school year in one week increments. Greets patients and establish positive dental experiences. Participate in professionalism

activities.

Under direction of supervising Dentist/Instructor provide oral health care to Bethel based patients. Chart patient information and utilize digital dental software and equipment.

Provides chair side assisting to DHAT student peers as required. Assists program staff in maintenance of dental clinic: ordering supplies, housekeeping, infection control and equipment maintenance.

Must meet all progress and competencies to graduate from 2nd year program

KNOWLEDGE and SKILLS

- Knowledge of customer service concepts and practices.
- Knowledge of computers and comfortable with their use, familiarity with standard Microsoft office suite of applications.
- Skill in strong communication, verbal and written.
- Skill in problem solving.

MINIMUM EDUCATION QUALIFICATION

Must have a high school diploma or GED.

PREFERRED EXPERIENCE QUALIFICATION:

Prior health care work experience but not required. Prefer experience in the Alaska Tribal Health System. Bi-lingual (Alaska Native Regions) Prior experience living and working in remote communities in Alaska. Knowledge of Alaska Native culture(s) and politics.

ADDITIONAL REQUIREMENTS

Must obtain Tribal Health Organizations Sponsorship prior to formal admission. Satisfy applicable criminal background and character standards and pass mandatory drug screening. Any positive drug tests will result in immediate dismissal from the DHAT Program. Must abide by ANTHC and Tribal Sponsors drug policy as a full time student in the DHAT Program.

*Student housing is mandatory and assigned by program. Single student housing is provided for fist year students. Stipends for students ineligible to live on campus will receive a stipend. All second year Bethel housing is assigned.

MINIMUM PHYSICAL REQUIREMENTS

The following demands are representative of those that must be met by a DHAT student to successfully perform the essential functions of this job. Must be able to lift approximately 50 pounds. Must be able to sit and stand for prolonged periods of time. ANMC is not a latex free environment, therefore some latex exposure can be expected. Other physical requirements may be added in the Recruiting Bulletin based on the specific needs of the department or individual position.

This job description is not an employment agreement or contract. Management has the exclusive right to alter this job description at any time without notice.

Signature below acknowledges that I have received a copy of my job description and my supervisor has discussed it with me.

_____ _____

Employee Signature Date

_____ _____

Supervisor Signature Date

Alaska Dental Health Aide Therapist Map

1. **Aurora Johnson**, Norton Sound Health Corporation: **Unalakleet (population 688)** *Shaktoolik (258) Koyuk (148)*
2. **Robert Curtis**, Norton Sound Health Corporation: **Shishmaref (population 563)** *Wales (145) Brevig (388) Teller (229)*
3. **Kimberly Baldwin**, Maniilaq Association: **Noorvik (population 683)**
4. **Stephanie Woods**, Maniilaq Association: **Kotzebue (population 3201)**
5. **Tammy Merchant,** Southcentral Foundation: **Wasilla (population 8621)**
6. **Conan Murat**, Yukon Kuskokwim Health Corporation : **Aniak (population 501)** *Upper Kalskag (210) Lower Kalskag (282) Chuathbaluk (118) Stony River (54) Holy Cross (178) Anvik (85) Grayling (194) Shageluk (83)*
7. **Lillian McGilton,** Annette Island Service Unit: **Metlakatla (population 1405)**
8. **Daniel Kennedy,** currently certified as AK DHAT, employed by Swinomish Indian Tribal Community in Washington State.
9. **Danielle Boston,** Mt. Sanford Tribal Health Consortium: **Chistochina (population 93)** *Mentasta Lake (376) Itinerant coverage for Tanana Chiefs Conference:* **Tok (population 1258)**
10. **Bernadette Charles,** Yukon Kuskokwim Health Corporation: **Mt. Village (population 825)** *St. Mary's (population 507) Pitka's Point (93) Marshall (407)*
11. **Marian Petla: New Stuyahok,** certified but not a practicing DHAT
12. **Ben Steward, Seward:** Itinerant Coverage for Eastern Aleutian Tribes: **Sand Point (population (1016)** King Cove (population 938) *Sand Point (1016) Nelson Lagoon (45) False Pass (37) Akutan (1040) Adak (331) Cold Bay (95) Whittier (225)*
13. **Corrina Cadzow,** Council of Athabascan Tribal Governments: **Ft. Yukon (population 593)** *Beaver (77) Birch Creek (27) Venetie (181) Arctic Circle (167)*
14. **Bonnie Johnson,** Yukon Kuskokwim Health Corporation: **Emmonak (population 762)** *Kotlik (601), Alakanuk (683) Nunam Iqua (190)*
15. **Erik Linduska,** *Itinerant coverage for Eastern Aleutian Tribes:* **King Cove (population 938)** *False Pass (37) Akutan (1040)Cold Bay (95)*
16. **Fredella Sharp**, Bristol Bay Area Health Corporation: **Manokotak (population: 487)**
17. **Phylicia Wilde,** Yukon Kuskokwim Health Corporation: **St. Mary's (population507)** *Mt. Village (825) Pitkas Point (93) Marshall (407)*
18. **Shannon Hardy,** Council of Athabascan Tribal Governments: **Ft. Yukon (population 593)** *Beaver (77) Birch Creek (27) Venetie (181) Arctic Circle (167)*
19. **Trisha Patton,** Alaska Native Tribal Health Consortium/YEDTC, **Bethel (population 6080)**
20. **Jana Schuerch,** Maniilaq Association: **Kiana (population 372)** *Noorvik (643) Ambler(276)*
21. **Savannah Bonorden,** Southeast Alaska Regional Health Consortium: **Sitka (population 9020)** *Kake(546)*
22. **Melanie Kerschner,** Yukon Kuskokwim Health Corporation: **Aniak (population: 501)** *Crooked Creek (105) Russian Mission (312) Shageluk (83)*
23. **Elsie Pelowook,** Norton Sound Health Corporation: **Savoonga (population: 671)** *Gambell (704)*
24. **Cora Roberts,** Southeast Alaska Regional Health Consortium: **Hoonah (population 753)** *Angoon (457)*
25. **Angelica Afcan,** Yukon Kuskokwim Health Corporation: **Hooper Bay (population 1093)** *Chevak (828) Scammon Bay (498)*
26. **Samantha Brown,** Maniilaq Association: **Kotzebue (population 3201)**
27. **Renee Cheemuk,** Yukon Kuskokwim Health Corporation: **Bethel (population 6080)**
28. **Shawn Martin,** Yukon Kuskokwim Health Corporation: **Toksook Bay (population 590)** *Tununak (342), Nightmute (289) Mekoryuk (191) Newtok (354) Chefornak (418)*
29. **Lauren Tooyak,** Maniilaq Association: **Point Hope (population 674)** Noatak (428), Kivalina (382)
30. **Sabrina Chilton,** Southeast Alaska Regional Health Consortium: **Juneau 31,275)**

Class of 2015 in preceptorship

31. **Sadie Green,** Yukon Kuskokwim Health Corporation, **Hooper Bay**
32. **Sharon Johnson,** Bristol Bay Area Health Corporation, **Togiak**
33. **Amanda Miles,** Kodiak Area Native Association, **Kodiak**
34. **Charles Redfox,** Yukon Kuskokwim Health Corporation, **Emmonak**
35. **Carrie Tikiun,** Yukon Kuskokwim Health Corporation, **Bethel**

Class 8 , 2nd Year based in Bethel, Class of 2016

36. **Summer Lynch,** Southeast Alaska Regional Health Consortium, **Haines**
37. **Jaslyn Wren,** Southcentral Foundation, **Iliamna**

Class 9, 1st Year based in Anchorage, Class of 2017

38. **Allison Ayapan,** Yukon Kuskokwim Health Corporation, **Kwethluk**
39. **Dominic Comerate, Jr.,** Tanana Chiefs Conference, **Wasilla**
40. **Deidre Dayton,** Tanana Chiefs Conference, **Koyukuk**
41. **Tiffany George,** Tanana Chiefs Conference, **Galena**
42. **Hannah Howard,** Yukon Kuskokwim Health Corporation, **Kwethluk**
43. **Naomi Petrie,** Confederate Tribes of Coos Bay, Lower Umpqua, and Siuslaw Indians, **Coos Bay, OR**
44. **Shonna Wheeler,** Eastern Aleutian Tribes, **King Cove**

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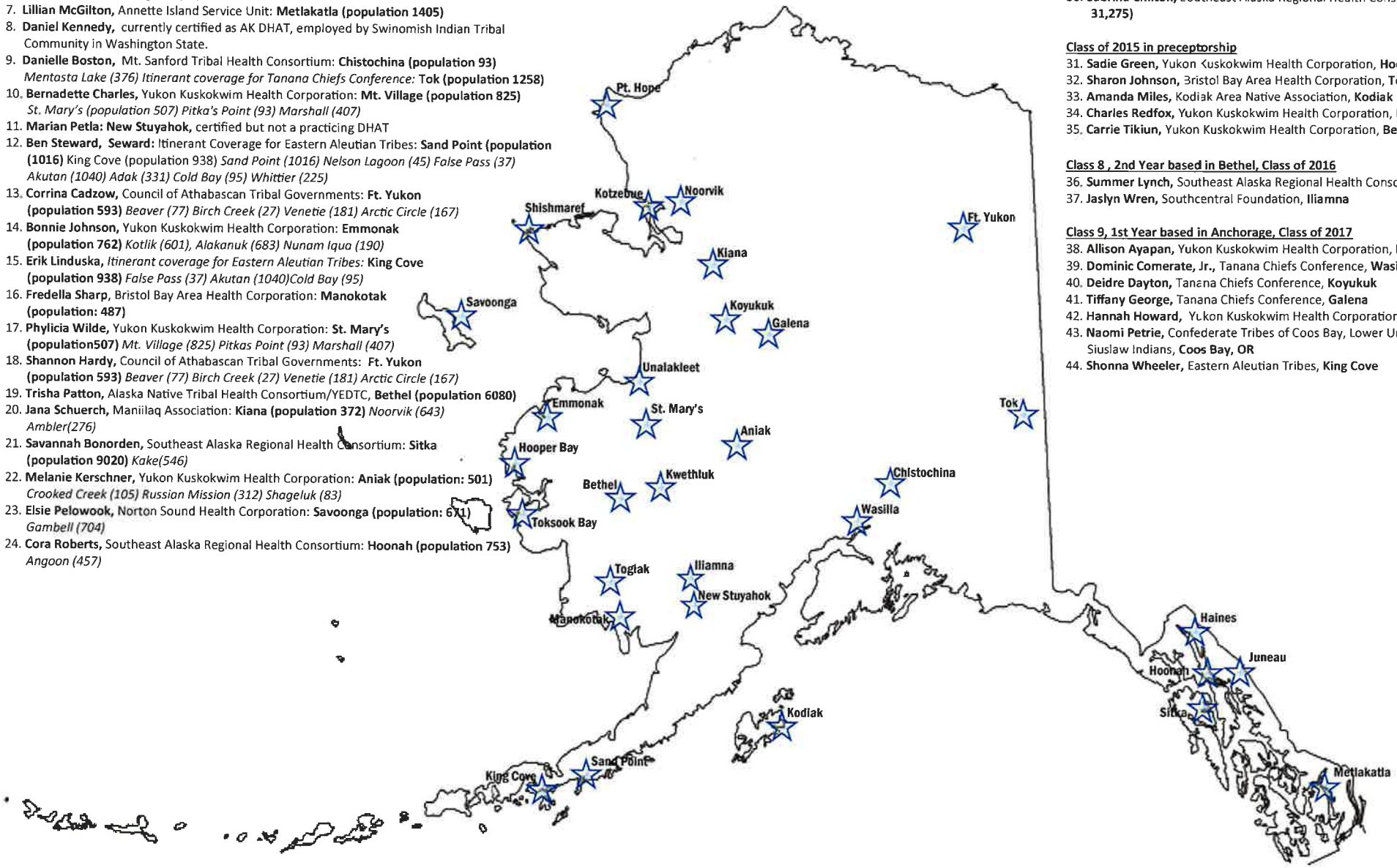

AK DHAT Map 2-25-16